

December 24th 2015

**Roland Chavasse, Director to the T.I.C.**

Dear Member,

The Tantalum-Niobium International Study Center (or T.I.C.), the global trade association for the tantalum and niobium industries, is pleased to announce that it has appointed Roland D. Chavasse as Director, effective from January 1st 2016.

Mr. Chavasse brings a wealth of specialty metals and metals trade association experience to the T.I.C., as he was the first General Manager of the Minor Metals Trade Association (or MMTA) in 2007-2011. In 2011, he joined Maritime House, a chemicals and metals trader and manufacturer, initially as a trader and then as General Manager. Since 2014, he's been a Senior Associate Consultant at Roskill Information Services in London, where he has worked on various projects and reports, including on tantalum.

He has a BA from Oxford University and an MBA from the Open University.

Mr. Chavasse's role will encompass various activities, such as running the daily operations of the T.I.C., representing the T.I.C. at government or regulatory government agency hearings or inquiries, and promoting the T.I.C. In addition, he will take an active part in overseeing matters relating to the supply chain of tantalum and niobium and, in particular, interacting with the International Tin Research Institute and the International Tin Supply Chain Initiative (or iTSCi) and serving on iTSCi's Governance Committee.

He will be responsible to the Executive Committee of the T.I.C., represented by its President. Reporting to Mr. Chavasse will be the T.I.C.'s Secretary General and Technical Promotion Officer. David Henderson, President of the T.I.C., said the T.I.C. was delighted to retain an individual of Mr. Chavasse's caliber, given his experience in both the specialty metals industry and trade associations.

Mr. Chavasse will be based in London and his email address will be [director@tanb.org](mailto:director@tanb.org).

Yours sincerely,

David R. Henderson  
President